

Employer Advisor

Still filing paper quarterly reports?

**STARTING JULY 1, 2019
PAPER FORMS WILL
NO LONGER BE ACCEPTED**

DID YOU KNOW:

- 9 out of 10 employers are already filing their quarterly reports online.
- Online filing is a faster and more secure method to report wages and pay contributions due.
- Our online tool will automatically and accurately calculate tax liability, as well as allow you to make payments by electronic funds transfer (EFT) for one or many accounts at once.
- You can upload a file, or manually enter data for each business.
- Filing online creates a database for your accounts, allowing you to store, review and amend previous reports.
- This one-stop process has all of the tools you'll need for a fast, efficient reporting process.
- Our website — jobs.utah.gov — always requires encrypted communication, ensuring that all your information is transmitted securely; rather than sending reports or checks in the mail, which travel through many hands.

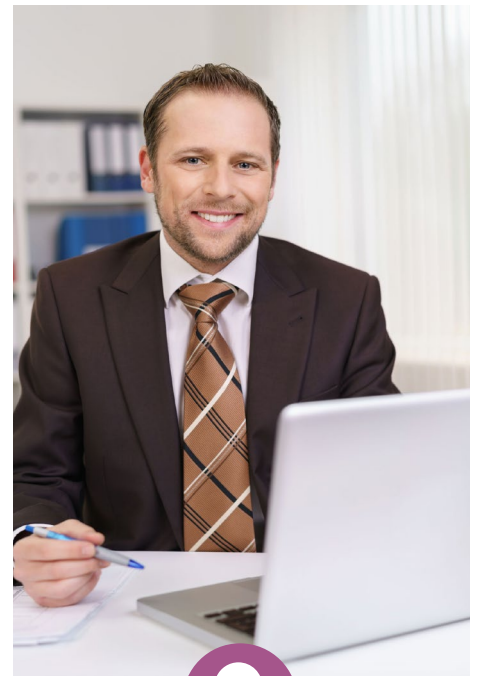
File online today at jobs.utah.gov/ui/employer

Post your jobs online:

jobs.utah.gov/employer

Occupational wage data:

jobs.utah.gov/wi



We're here to help!

For questions call:

801-526-9235

(select option 2, then 4)

REMINDER: The next quarterly report is due by **Jan. 31, 2019**

NEW 2019 Unemployment Insurance Tax Rates

FOR UTAH BUSINESSES

For 2019, approximately 75 percent of Utah's established employers qualify for the minimum tax rate of approximately \$35.30 per employee per year. The collected tax is deposited into the Utah Unemployment Compensation Trust Fund to pay benefits to workers who become unemployed through no fault of their own.

2018 is the fifth consecutive year that Workforce Services collected less UI taxes from Utah employers. For calendar year 2018, Utah is projected to collect \$169 million in UI taxes, which is approximately \$185 million less (a 52 percent reduction) than the \$354 million in tax collected in 2013. Even with the continued reduction in taxes collected, Utah's trust fund is the fifth healthiest in the nation.

WHEN WILL I FIND OUT MY RATE FOR NEXT YEAR?

Employer rate notices are sent out at the end of November each year.

HOW IS MY RATE CALCULATED?

New employers in Utah are assigned a rate based on the two-year average benefit ratio of all Utah employers in their respective industry. Employers may qualify for a rate based on their own UI experience after they have paid wages for a period of one state fiscal year (July 1 – June 30) prior to the rate computation date.



To calculate a qualified employer's overall tax rate, the following self-adjusting formula is used:

$$\text{Benefit Ratio} \times \text{Reserve Factor} + \text{Social Cost Rate} = \text{Unemployment Contribution Rate}$$

WHERE DO THESE NUMBERS COME FROM?

- **Benefit Ratio** is determined by dividing the total of all chargeable unemployment insurance benefits paid to your former employees during the last four state fiscal years (July 1 – June 30) by your taxable wages for the same time period. The benefit ratio portion of the overall tax rate is unique to each employer.
- **Reserve Factor** is a multiplier that adjusts up or down, depending on the adequacy of the Trust Fund to pay unemployment benefits during times of recession.
- **Social Cost Rate** is determined from benefit costs that cannot be attributed to a specific employer and are thus shared equally by all employers. For calendar year 2019, the Social Cost Rate is .001 for all employers. Utah's economy is strong and we continue to enjoy low unemployment, which has allowed these costs to trend downward over the last several years.

For information about the tools Workforce Services provides employers to assist with filing taxes and other required reports, visit jobs.utah.gov/ui/employer.